



GYMEA
COMMUNITY AID
& INFORMATION SERVICE

Annual Report 2021



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Vision

To be a dynamic community force in bringing self-reliance, dignity and wellbeing to people's lives.

Purpose

To achieve Inclusiveness, Independence and Participation.

Mission

At Gymea Community Aid & Information Service (GCAIS), we are uniquely positioned to build the aspirations of individuals and families to achieve inclusiveness, independence and participation in the community while recognising diversity and desire for well-being.

Our longstanding presence in Sutherland Shire draws on both staff and volunteers to provide information and associated support services to the general community, our ageing members and people from culturally diverse backgrounds.

Through social groups, planned programs and activities, we strengthen and promote individual's self-determination, enriching the broader community.



Our Team

Meet the team who have led us through a successful 2020-2021 and continue to be the backbone to our sustainability as a local community organisation.

Board

Chairperson	Secretary	Vice Chairperson	Treasurer
Kaye Herald	Wendy Ducasse	David Moorcroft	Zoran Naumovski
Members			
Renee Hall	Peter Meintanis	Carol McKirdy	

Retiring Committee Members

Member
Bernadette McBarron

Staff

General Manager	Community Connections Operations Manager	Settlement and Multicultural Services Manager
Joanne Cracknell	Rita Napolitano	Jenny Grey

Workers		
Katrina Vavdinis	Suzanne Thomas	Nahari Samano
Mona Chui	Danielle Purcell	Souhaila Mourad
Rita Vandenberg	Christine Valentine	Ibraheem Almaroof
Rowena Condon	Jenny Koutsonicolas	Holly Edwards
Megan Baratta	Julie Dale	Taylah Graham
Elise Mather	Martina Chang	Jessica Potter
Safwan Aldod	Vicki Pullen	Tracey Greenwood
Marie-Louise Mitchell	Megan Broom	Loreza Pesigan
Cathy Chen	Matilda Arndell	Leanne Muir
Kalpna Patel	Natalie Cussen	



Message from the Chair of GCAIS Board

No words can fully encapsulate the difficulties faced by us all over the past 12 months, so, rather than trying, I would prefer to focus this message on the positive and amazing results achieved by our organization under such difficult operating and personal circumstances.

You may have noticed that this year's AGM Update is from the GCAIS Board. In January, as part of the restructure process, consideration was given to the structure and workings of the Management Committee, including the Constitution of the Organisation. We are very mindful of our Not For Profit status and reliance on volunteers throughout GCAIS, including your Management Committee. While it was important that we make no change to those principals, it was considered that with the growth in the organisation, the time had come to change our structure to that of a Board as opposed to a Management Committee. This change does not alter our Not For Profit status or our voluntary working roles, but brings us in line with the structures implemented in larger organisations and corporations. The Board status also presents a better offering to attract the higher qualifications required at Board Level to facilitate our growing future needs.

With the various COVID shutdowns, we have been fortunate to qualify for a level of government assistance which has enabled us to maintain staff and continue many of our programs. Despite the prevalence of restrictions and lockdowns, we can still report many highlights during the past 12 months which include –

- The successful launch of our Domestic Assistance Program which in October 2020 had enrolled 111 clients. At the most recent count this program has doubled and now services 200+ clients; regularly receiving testimonials from so many extremely satisfied and appreciative users.
- We were part of a consortium to launch 'Changing the Narrative', a film making competition for those under 26 years. The enthusiasm, quality and talent of our younger generation was nothing short of inspiring.

- The Expansion of our Social & Active Programs (Active & Social program and Keeping Active). These programs, being so popular with our clients, resulted in
- ✓ A Zumba record setting achievement during the Seniors' week consisting of 30 participants who danced for over 3 hours,
- ✓ Named as the NSW/ACT 2021 state winner in the Teams category for the LASA awards with the national winner to be decided early December,
- ✓ Nominated for ACSA Award with a result due in late October.

We were thrilled with the nominations, so imagine the jubilation with winning even just one (if not more) of the awards.

- We successfully tendered for our Learner Driver Program with the NSW Government expanding our DLAP offering in the Fairfield, Bankstown, Liverpool and Parramatta areas.
- The GCAIS team have also been active with successful recognition of our services resulting in very positive articles in the The Leader and the creation of a marketing video is well underway.

Unfortunately, this year saw the passing of 2 long term volunteers; Ann Martin who worked with various sectors of our organization helping with amongst others, the homework club and assisting in completing Citizenship applications and tests.

and... Johanna Massaar, most recently a client of GCAIS who, along with her husband over the years, had been regular volunteers with both our Aged Care service and the Management Committee.

We at GCAIS recognize and highly value the efforts expended by our volunteers and both Ann and Johanna are sadly missed by those with whom they worked at the Centre.

In other news from the past year, obviously COVID closures have had a major impact on how or in some cases, if we operate. Wherever possible programs have been moved online, and clients have been encouraged to remain active participants of our services. The GCAIS staff have shown not only remarkable resilience and incredibly creative initiative, but also downright hard work for which I wholeheartedly congratulate all concerned. While this has been a very trying time, it has afforded the opportunity to catch up on administration work. This has entailed the email migration to our updated system, implementation of the new Work Health & Safety system, staff salary benchmarking, rent negotiations with Council, review upgrade and creation of new policies and procedures required by the changing health climate.

More recently, with health advice changing and evolving, The GCAIS Board felt strongly that steps were needed to, as much as we could, ensure the health and wellbeing of all our clients, volunteers, and staff.

It was with this approach that risk evaluation across all services was undertaken, resulting in the decision to do our utmost to protect our most vulnerable clients, by implementing a new policy to cover "Vaccinations in our workplaces". While this issue has created much public debate our new policy has been widely communicated for discussion prior to implementation on 15th October 2021. Further endorsing this decision, The Department of Health have recently issued a Public Health Order, making vaccinations mandatory in our sector from November 2021.

I thank my fellow Board members, David Moorcroft (Vice Chair), Wendy Ducasse (Secretary), Zoran Naumovski, (Treasurer), Peter Meintanis, (Member) Renee Hall, (Member) and Bernadette McBarron (Member resigned June 21)

for their support and work during the past year. We welcome and look forward to working with Carol McKirdy, our newest Board Member joining in September 2021.

Again, I will close by thanking all our clients for your support over the past 12 months. To all GCAIS volunteers, staff and particularly the Management Team Joanne Cracknell, Rita Napolitano and Jenny Grey, I sincerely thank you for your dedication, hard work and amazing results achieved during the past year. Once again you have not only risen to the challenges but excelled.

Kaye Herald
Chair GCAIS Board

Our Strategic Themes



People and Culture



Client Focus



Infrastructure



New Programs
and Services



Funding and Growth

Treasurer's Report

Who could have predicted the last 12 months and the effect a global pandemic would have on the country and the entire world? On a positive GCAIS has produced a successful financial result for this financial year.

From a financial perspective, it has been a positive year, both from a Revenue and Profit perspective. Revenue for the financial year ended 30th June 2021 was \$2,749,994 and the profit was reported at \$962,369 up from \$50,462 the previous year. Revenue grew by \$1,277,774 on the total income of \$1,472,220 as at 30th June 2020.

It must also be noted that we have \$2,125,362 in Cash assets as at this financial year end compared to \$1,218,544 as at 30th June 2020. Our Net Assets are \$1,222,237 which is a positive reflection on the growth and the financial management.

I would like to thank Joanne Cracknell and her team for the success we have had in 2021 and look forward to reporting on many more financial years.

I would also like to thank Maher Partners who conducted the 2021 audit. Maher Partners were appointed by the board and we are very pleased with the professional work which was conducted during the audit. We look forward to continuing this relationship with them.

Zoran Naumovski
Treasurer



General Managers Report

I remember being at a New Year's function in 2020 and thinking how I couldn't wait to see the end of it and looking forward to welcoming 2021. Who would have thought that this was going to test us in ways that we couldn't imagine?

There are always positives that come from these challenges so let's focus on those. We learned a lot throughout 2020 around what our clients want and this was confirmed by the growth of our services and high attendance of our activities. Our senior's exercise options are well supported and the need for these programs were evidenced by the attendance of outdoor sessions which then transitioned to ZOOM - also well attended. Domestic Assistance and Individual Support increased with additional funding and gave us knowledge and confidence that remaining as a small, local community business is embraced by clients wanting these close connections that organisations our size can offer.

The start of FY2021 was highlighted by the funding granted by Transport NSW for our learner driver programs (DLAP) to expand across areas in

Sydney including Fairfield, Liverpool, Bankstown and Parramatta. Throughout 2021, the team also maintained the NRMA funded program, DriveTime in Fairfield and Wollongong which has just now transitioned to DLAP. DriveTime is retained in Sutherland Shire through funding from GyMEA Tradies. It may seem confusing that a program run by a team employed by GCAIS is delivered in these LGAs. GCAIS played a significant role in the project team who piloted this program several years ago in Sutherland Shire and, as the program received visibility to corporate sponsors and attracted a high number of participants, we were literally in the driver's seat to deliver the framework and program structure across a broader area. Learn more about our program by viewing the SBS Dateline segment at <https://gymeacommunityaid.org.au/driver-learner-access-program-dlap/>

Further descriptions of our programs for 2020-2021 are listed in the Community Connections and, Settlement and Multicultural articles within this report and on our website.

It was our pleasure to have Julie Dale join the team taking up the role of Community Development Worker and establishing the group senior's technology sessions and revival of the one to one sessions supported by our volunteer I.T. specialist in Christine May. Whilst we needed to cease these sessions in June due to lockdown, we have established the programs and look forward to making it available again shortly. Julie is working closely with our Community Singers and Community Garden participants and extends her role in late 2021 to take on two more significant community based projects including **Staying Healthy and Well**.

The growth of our business and services could not have been executed without the support of our back office team. Mona Chui in Finance has woven her magic many times in adapting to new reporting and testing systems as requests from clients and funding bodies continue. Katrina has led us through the maze of administration responsibilities, passing on client feedback and taking on a new responsibility as team leader of the Greek Group. Rita Vandenberg was another addition to the Corporate Services Team, supporting us at front desk and assisting with the increased

financial demands. The knowledge of their respective services and exceptional leadership skills have placed GCAIS's offering in high demand and I thank and congratulate Rita Napolitano and Jenny Grey on their successes throughout the year.

Kaye Herald and Board members were called on several times to make significant decisions in areas that were untested and unknown as the COVID-19 virus made its presence felt once again and I appreciate their quick and flexible response to the variety of situations.

We have now commenced FY2022 and I'm already looking forward to writing the next AGM Report. It will include our win in the LASA State Awards for Innovation in Teams with the National Awards announcement pending; decisions on funding to take our Aged Care Services even further and, knowing the commitment and dedication of the whole GCAIS team, there will be other mountains conquered that we didn't even plan for.

Our doors will be thrown open to welcome you back to full services very shortly and we look forward to adding value to the communities in which we have embraced.

Joanne Cracknell
General Manager

Community Connections

This financial year has produced some challenges with the COVID 19 pandemic, but we have seen substantial growth in the suite of services that Community Connections are able to offer to the ageing community as well as recognition for the work we do with our clients.



The new Commonwealth Home Support Program (CHSP) Domestic Assistance program was fully implemented in this financial year with 209 clients receiving fortnightly Domestic Assistance (DA) and/or Social Support Individual (SSI) services by June 30, 2021. There are currently 12 Support Workers employed to deliver the services with a moderate turnover of staff in this role. The growth of the DA and SSI programs has highlighted the need for software to assist with staff rostering. The Deputy rostering system was purchased from our current software provider Community Data Solutions as both systems integrate and will minimize double handling of client data. A Rostering Specialist role was created to implement the system and be responsible for all aspects of rostering of staff.

The Commonwealth Home Support Program Innovative Funding obtained in October 2019 was re classified and added to the Social Support Group funding. This Active and Social program continues to be very successful with new participants being obtained via word of mouth. As an adjunct to this program and in response to clients wanting to continue their exercise activities after graduating from the 16-week program facilitators were engaged to conduct exercise classes on a weekly basis. The classes include Yoga, Seniors Boxing Cardio, Buff Bands, Tai Chi, Zumba, Resist, Barre and Moves for All. These classes have proved very popular, and clients have established friendships from attending as well as overall improvement to their quality of life.



In April 2021 during Seniors Week clients participated in a Zumba challenge which involved setting a record in the Sutherland Shire for 3 hours continuous Zumba. 30 clients took part in the challenge and successfully set the record with many spectators cheering and congratulating them on their efforts. An expo was held on the day with stalls providing information on what is available in the community to maintain a healthy lifestyle.

Social Support Group (SSG) activities slowly returned to pre COVID 19 levels towards the end of this financial year. Clients were eager to resume their weekly outings and monthly trips and the Team Leaders were always researching exciting and suitable places for clients to visit. Most activities were outings with only a few groups attending Gunnamatta Hall for more centre-based programs. The OPAL trips continue to be popular with clients using their OPAL cards to visit sites on the train and/or ferry such as Manly and Lavendar Bay. These SSG activities were then affected by the second wave of the pandemic when Sydney resumed lockdown at the end of June. Once again Team Leaders were required to implement telehealth calls and activities on Zoom such as Zoom Bingo and Trivia.

In June 2021 an application was submitted to the Leading Aged Services Australia (LASA) for the excellence in aged care services awards. This application was for the Active and Social (A&S) and Keeping Active programs. We were notified in July 2021 that we had become finalists in the Teams category for NSW/ACT.

The award ceremony was held online on the 7 August and GCAIS were proud winners in this category and are finalists for the national awards in December 2021. GCAIS General Manager organized for all staff to receive hampers to enjoy whilst watching the awards online. A very proud moment was shared by everyone and was a testament to all the hard work and diligence of the team leaders running these programs.

The end of the financial year figures demonstrated that even through adverse conditions due to the pandemic the Community Connections Team were able to meet their contractual obligations in regard to annual hours of service delivery for both the Social Support Group and Individual programs

Social Support Group activities delivered 14,863 (contract 11,357) hours of service. The Social Support Individual Program also met its annual contractual outputs by delivering 10,929 (contract 8,453) hours of service. The Domestic Assistance Program delivered 294 (contract 7,800) hours of service which was 68% of its contractual target. To boost the hours of service for the Domestic Assistance program clients were offered spring cleaning services such as one-off carpet, window, and oven cleaning. Clients were appreciative of having these services at a subsidized rate. The Transport outputs delivered are below contract due to some group activities not requiring transport and the suspension of the group activities with lower numbers of clients being allowed on the bus for 4 months of the reporting period.

The Community Connections Team look forward to another challenging year with navigating the introduction of services after lockdown finishes in late 2021. Vaccination status of staff and clients to COVID 19 will be an issue into the future as will how GCAIS will respond to living with COVID and what that means for staff and clients. The CHSP reforms will also impact our services with the intention of the Department of Health to cease block funding for CHSP and introduce funding

based on hours of service for the 22/23 financial year. The funding will also be paid in arrears and claimed monthly which will increase administrative reporting of client services. Unit costs for each service type will have to be negotiated with the Department prior to this to ensure the funding received covers the fixed overhead costs of services. These reforms are in preparation for the implementation of the new Support at Home Program to be rolled out in 2023.

Community Connections Operations Manager, Rita Napolitano



Settlement & Multicultural Services

This year has seen the expansion of the Settlement & Multicultural Services portfolio and team with the successful tender in November 2020 for the Driver Licensing Access Program (DLAP) from Transport for NSW and funding under the COMPACT youth grant from Multicultural NSW.

A year of achievements and, one of challenges, navigating the pandemic, embracing digital transformation, and developing innovative methods to keep clients, staff and volunteers connected and provided with services.

The core of Settlement & Multicultural Services is our work as a consortium member of the NSW Settlement Partnership (NSP) of Settlement Services International (SSI). GCAIS has continued to deliver effective and innovative settlement services for humanitarian entrants, other eligible permanent migrants, and their communities who have been in Australia five years or less. We aim to equip and empower clients to address their settlement needs and participate equitably in society. A highlight for the NSP

during this year has been the Exploring Settlement Initiative of 50+ conversations with over 330 clients reflecting on building their life in Australia. GCAIS conducted conversations with over 30 clients.

Within the settlement space we provide casework services, homework tutoring, English conversation & citizenship classes, immigration advice, youth programs, settlement support groups, as well as employment, health & wellbeing workshops and provide volunteering opportunities. Many of our programs had moved online and has proved an effective model in the current climate.

The Multicultural Women's Group continued in both the zoom and centre environment and has monthly mindfulness and well-being sessions. It was great to see the Chinese & Spanish Speaking Parents groups returning to face to face in March 2021 and hear the wonderful sounds of children laughing



and singing. We were successful in achieving funding support from the Collier Foundation for the expansion of the Homework tutoring program

Critical to the settlement work is the engagement with services and agencies to build partnerships and referral channels that assist clients. A strong belief in the partnership model, collaborations include St George & Sutherland Employment English Action Network, Sutherland Shire Refugee Connections, Sutherland Shire Multicultural Network, Sutherland Shire Domestic Violence Committee, Working Together Forum. In response to the pandemic, ongoing involvement with South Eastern Area Local Health District to support the delivery of COVID-19 messaging to multicultural communities.

In addition to our core settlement services funding, we have been successful in attracting additional funding to support the following initiatives:

Learner Driver Mentor Programs

The expansion of the Drivetime program with the successful Driver Licence Access Program tender has broadened our geographical spread and provides driving assistance to refugee & migrant communities in Fairfield, Liverpool, Bankstown, and Parramatta. The team

expanded with two program workers and a new NRMA program worker, led by a Program Coordinator. GCAIS has become a Work Development Order sponsor, assisting clients to clear their fines through participation in driver education.



The NRMA program in Wollongong & Fairfield has been funded for a further year until October 2021 and the Gymea Drivetime program which also assists young students from Kirinari Aboriginal Hostel, continued to receive funding from Gymea Tradies. Our four driving programs achieved 67 licences, with over 250 learner drivers participating, with a high participation rate by women. We acknowledge the partnership with On Road Driving School, in supporting successful licensing outcomes in our driving programs.

Youth Projects

With a focus on youth led and youth driven community projects our youth programs have continued albeit often virtually, developing a dedicated team of youth leaders, and providing young people a platform to share their concerns, to develop new knowledge and advocate for change. Bringing together young people from across Sutherland and St George region with leadership and resilience training, anti-racism and film making workshops. Student placements from Wollongong University and TAFE have gained valuable experience in working in our youth programs.

This year we were successful in receiving a Compact Grant from Multicultural NSW to deliver the Engaging Youth to Inspire Change (EYTIC) to engage and empower young people to stand up and stand united for community harmony and resilience. Changing the Narrative (CTN), supported

the development of a website and an art competition which displayed thirty-one art works and films. Reg Mahoney Associates have supported both projects in facilitating youth leadership and resilience training workshops.

Young People's Business provided on country learning experiences and First Nation's cultural workshops, which culminated in the creation of the Rivers & Communities of Sutherland Shire art works facilitated by Auntie Deanna of Koori Art. These art works are proudly displayed in our Gymea office. Our youth camp was held in Dec 2020, in partnership with Illawarra Multicultural Services, with 35 young people participating.

The ongoing restrictions of the pandemic has significantly impacted our delivery in the youth space and created many barriers for young people in connecting and participating in programs. Our work has focused on supporting young people's resilience and mental health.



Water Safety

Water safety in multicultural communities continued to be a major focus during this period. As a member of the Southeast Sydney Multicultural Water Safety Committee, we advocate for increased resources and water safety services and will be piloting a Bilingual Water Safety Volunteer program in Dec 2021, that will train volunteers to deliver beach safety messaging on beaches. The committee's annual Water Safety & Fishing Family Day was unable to be held this year and became a virtual Water Safety Week zooming into TAFE classrooms and provided over 200 participants with water safety, boating, rock fishing and CPR knowledge. We delivered a face-to-face Day at the Beach program for the Chinese English Class. Unfortunately, we have not been able to recommence the swimming program. Funding from Sutherland Shire

Council for a swimming and fishing program for 2022 will continue to this important work to improve water safety knowledge, skills, and confidence to enjoy our beautiful waterways safely.

During this year, the delivery of programs has continued to be impacted by COVID – 19, with clients hesitant to return to face to face activities and with inequitable digital access for many of our clients. As we go forward, we will continue to respond to and advocate for the diverse needs of our clients, to deliver services in an accessible and safe manner. As always, the commitment and professionalism of the GCAIS leadership team and staff is outstanding and commendable. Furthermore, without the dedicated team of over forty-seven volunteers across all programs, the outcomes achieved for our clients would not be possible.

Settlement and Multicultural Services Manager, Jenny Grey



Our Volunteers

2021 has been a life changing year yet we have all risen to the challenge. We got through lockdowns and restrictions last year, we certainly faced the uncertainties again this year! Our volunteers have been resilient and patient during this time, we appreciate their efforts as they are a big part of our organisation, without their selfless contributions we could not offer to the community all the great benefits and programs that we run. We have been keeping in regular contact with them and offering any supports they have needed.

Opportunities

All our volunteers tell us how much they value working with us. It gives them a sense of purpose and fulfilment. We are always on the lookout for passionate and committed people who create a better and happier GCAIS.

GCAIS offers so much to the community, a few of these programs include:

- Walking Groups
- Gardening Group
- Computers for seniors
- One on One Tutoring
- Greek Group
- Indian Sub-Continent Group
- Homework Club
- Knitting Group
- Men's Discussion Group
- Men's Guitar Group – The Pickers
- Immigration Support
- Multicultural Group
- English lessons for seniors
- DLAP Driving Program
- Shopping Assistance
- Vision Impaired Group
- Zumba classes
- Tai Chi in the park
- Monthly outings to various places of interest in Sydney
- Participating in events such as Volunteer Week, Refugee Week, NAIDOC Week, Harmony Day, Seniors Week, and so much more.

THIS YEAR

2021 will be an unforgettable year for us all. It was a sad repetition of last year with restrictions and a lockdown. We were lucky to enjoy a volunteers morning tea at Camellia Gardens this year for Volunteer Week before our lives were restricted once again. Unfortunately, Covid 19 has unsettled us all and our connections to our community. Not sure if we will be able to catch up with them collectively for an end of year celebration, however we will make sure they are acknowledged for their support of our organisation.

Corporate Services Coordinator, Katrina Vavdinovs

THE YEAR AHEAD

No one knows what 2022 has in store, we all have to adjust to our new normal, however we will work tirelessly to continue to support and enrich our volunteers experience with us and our community. We acknowledge and thank our dedicated volunteers who assist us in all that we do whether they are working in our office, in our social activity groups or other offsite programs. We hope to see you all face to face sooner rather than later. I believe patience, persistence, faith and hope will get us through.



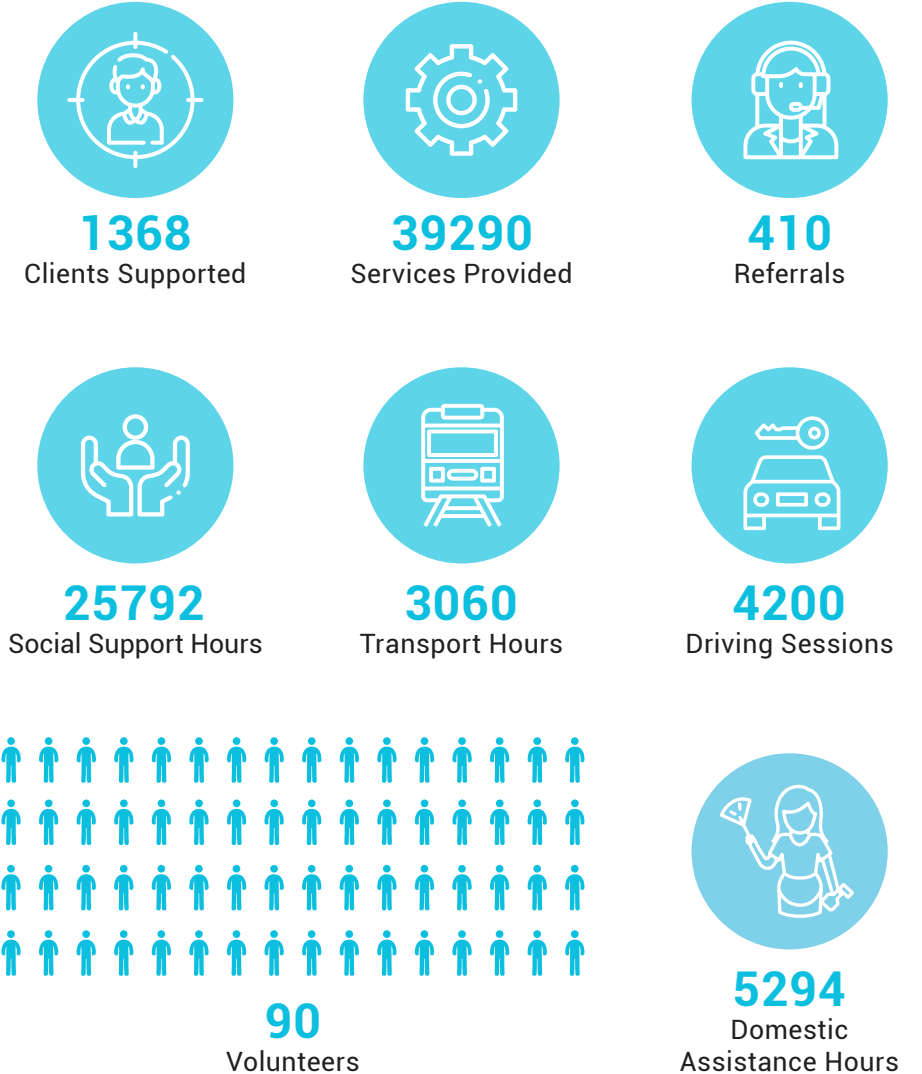
Acknowledging Our Supporters & Sponsors

GCAIS relies on the funding and generosity of government departments, organisations, donations and a variety of sources to deliver services to our community. We would like to recognise their generosity and contributions made over the past year.

Supporters and Sponsors

- 3Bridges Community
 - 3Bridges Youth Zone
 - Aboriginal Children's Advancement Society (ACAS)
 - Activus Transport
 - Advance Diversity Services
 - Be Connected Network
 - Big Sister Foundation
 - Body Culture Australia
 - BOOST I.T.
 - Buff Bands
 - Bunnings Kirrawee
 - Cabra Vale Diggers, Fairfield
 - Clubs NSW
 - Collegians Rugby League Football Club, Wollongong
 - Collier Foundation
 - Core Community Services
 - Cumberland City Council
 - Department of Communities and Justice
 - Department of Health
 - Department of Social Services
 - Gairy St Clair Boxing Fitness
 - Georges River Council
 - Gymea Chamber of Commerce
- Gymea Fitness
 - Gymea Community Halls
 - Harold Acar, St George Migration and Citizenship Planning
 - Heart Foundation Walking
 - headspace Miranda
 - Home Modifications
 - Hybrid Personal Training
 - Illawarra Multicultural Services
 - Jesuit Refugee Services
 - Kouri Art
 - Lewis Creative Group
 - Lina De Marco, Ademus Business Solutions
 - Marion McNamara, Tai Chi
 - Metcom
 - Michy Moves
 - Multicultural NSW
 - Navitas - English
 - NRMA
 - NSW Police
 - NSW Department of Primary Industry
 - NSW Department of Communities and Justice
- On Road Driving School
 - Peak Health Gymea
 - Reg Mahoney Associates
 - Resourceful Australian Indian Network (RAIN)
 - Red Cross Australia
 - Royal Life Saving
 - Settlement Services International
 - Shopfront Arts Co-op
 - St George & Sutherland Community College
 - Surf Life Saving NSW
 - Sutherland Food Services
 - Sutherland Shire Council
 - Synergy Mind Body Fitness
 - TAFE NSW
 - Taren Point Bowling Club
 - The Daisie Chain
 - The Yoga People
 - Thrifty Car Hire
 - Tradies Gymea
 - Transport for NSW
 - Western Sydney MRC
 - Woke
 - Wollongong City Council

Achievements



**AUDITOR'S INDEPENDENCE DECLARATION**

Under Subdivision 60-C Section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012

To: the Board of Gymea Community Aid & Information Service Incorporated

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2021 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MAHER PARTNERS ASSURANCE PTY LIMITED

Jason Maher
Director

Taren Point

Dated this 22nd day of October 2021

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Liability limited by a scheme approval under Professional Standards Legislation.



Jason Maher & Associates Pty Ltd ABN 28 152 271 791

Financial Position Snapshot

As at June 2021

	2021 \$	2020 \$
CURRENT ASSETS		
Cash Assets	2,125,362	1,218,544
Receivables	122,694	31,665
TOTAL CURRENT ASSETS	2,248,055	1,250,209
NON-CURRENT ASSETS		
Property, Plant and Equipment	39,779	9,758
TOTAL ASSETS	2,287,834	1,259,967
CURRENT LIABILITIES		
Payables	107,791	21,760
Provisions	118,393	73,768
Grants in Advance	813,580	853,164
Total Current Liabilities	1,039,764	948,692
NON-CURRENT LIABILITIES		
Provisions	25,833	51,408
TOTAL LIABILITIES	1,065,597	1,000,100
NET ASSETS	\$ 1,222,237	\$ 209,405
ACCUMULATED FUNDS		
Accumulated Funds beginning of the Year	259,867	209,405
Surplus (Deficit) for the Year	962,369	50,462
TOTAL FUNDS	\$ 1,222,237	\$ 259,867





GYMEA
COMMUNITY AID
& INFORMATION SERVICE

*Celebrating Inclusiveness,
Independence and Participation*

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